

tionnaire; Figure S2: Descriptive statistics of demographic characteristics: (a) age distribution, (b) education level, (c) roles in construction projects, (d) years of experience in MH, (e) previous exposure to IMH projects, and (f) standard deviations for various sections with  $N = 191$ ; Table S2: Cronbach's reliability analysis; Figure S3: Results of correlation analysis among variables; Table S3: Abbreviations of variable pairs; Table S4: Independent sample t-test results based on analysis; Table S5: More abbreviations; Figure S4: Moderating factors of the raised framework model; Table S6: Regulation effect of YOE on various relationships; Table S7: Interaction effect of CFC based on regression model.

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**Data Availability Statement:** The data that support the plots within this paper and other findings of this study are available from the corresponding author upon reasonable request.

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